

## Pastoral Support Worker (Freelance)

Action Transport Theatre wishes to appoint freelance Pastoral Support Workers to work on a casual, freelance basis working alongside Young People's Project Leaders and workshop support volunteers to ensure the safeguarding and pastoral care for all young people involved in ATT's participation programme.

This post reports to ATT Project Manager

### **Responsibilities:**

#### **Pastoral**

- Support, empower and encourage all participants
- Work alongside the project leader to ensure appropriate systems are maintained in order to support the safeguarding and wellbeing of young people
- Offer advice and information to young people around other relevant services, and assist young people to seek help and additional support

#### **Programme**

- Support young people's engagement and contributions during participation workshops and other activities
- Engage with young people in different ways: one-to-one, workshops, sessions and projects
- Communicate with the young people by phone, social media and email ensuring they have up-to-date information on workshops, rehearsals and events
- Collect, collate, record and monitor information from activities

#### **Sustainability and Development**

- Work with a range of partners and stakeholders
- Advocate for social inclusion and young people's voices in theatre
- Work with the ATT team to ensure work is as accessible and inclusive as possible

## **Person Specification:**

### **Essential**

- Experience of engaging young people from excluded communities aged 13-25
- Experience of dealing with young people's complex social problems on a one-to-one basis
- The ability to engage and communicate with young people from a wide range of backgrounds and maintain discipline in a fair, friendly and firm manner
- Enjoy the company of young people
- Have an interest in the arts and the benefits they can bring to young people
- Ability to act on their own initiative whilst remaining a flexible team member
- Ability to maintain a consistent rapport with young people demonstrating a warm and approachable style with good listening skills
- An ability to empathise with young people whilst keeping a professional distance
- An understanding of diversity and equality and a commitment to increasing access and inclusion
- A sense of humour

### **Desirable**

- Experience of supporting young people during activities and sessions
- The Pastoral Support Worker will be expected to develop a good understanding of the work, participants, audiences and partners of ATT. They will be expected to work in line with the current management values, ethos and objectives
- Experience of working within the creative industries
- Up-to-date safeguarding training
- Mental health awareness training or experience supporting young people with mental health issues/problems

### **Fee:**

£10 per hour (£19,500 full time equivalent)

The amount of hours per week will vary and be mutually agreed. ATT will endeavour to give as much advance notice as possible of working hours.

The role will involve evening and weekend work.



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### **Applying for the Role:**

Please send your CV and a letter outlining your approach to the role and how you match the person specification, including the contact details for one referee, to Jessica Egan-Simon [jess@actiontransporttheatre.org](mailto:jess@actiontransporttheatre.org) by **Monday 23<sup>rd</sup> July 2018 at 12 noon.**

Interviews will be held on **Monday 13th and Tuesday 14th August**, with a start date of September 2018.

**ATT** is a dedicated young people's theatre company and part of Arts Council England's National Portfolio. Our venue Whitby Hall offers local children and families opportunities to see diverse, world class theatre on their doorstep.

[www.actiontransporttheatre.org](http://www.actiontransporttheatre.org)